



Child care foundational training are the courses that qualify a person for positions in a regulated early childhood care and afterschool education program. Each person working in a regulated program must meet the preservice training requirements for the position held.

| Positions | Courses for Credit Preservice Training Requirement Options |
|---------------------------|---|
| | Two credits in early childhood education or school-age child growth and development |
| School-Age Group Leader | One course for credit in early childhood education (at least 2 credits) |
| | First course of the Registry Afterschool & Youth Development Credential |
| School-Age Program Leader | Four credits in early childhood education or school-age child growth and development |
| | First two courses of the Registry Afterschool & Youth Development Credential |
| | Two courses for credit in early childhood education (at least 2 credits per course) |
| | One course for credit in early childhood education and one non-credit department approved course in early childhood education |
| | Forty-eight credits from an institution of higher education with at least 3 credits in early childhood education |
| School-Age Administrator | One course for credit in early childhood education, education (at least 2 credits) <i>and/or</i> one course for credit in business or program administration (at least 2 credits) |
| | A combination of 2 non-credit department-approved courses in school-age care and six credits in leadership, management, education, physical education, community health, child guidance, recreation, psychology, social work, or juvenile justice |
| School-Age Director | Twelve credits in leadership, management, education, physical education, community health, child guidance, recreation, psychology, social work, or juvenile justice |
| | Forty-eight credits from an institution of higher education with at least 2 credits in school-age child growth and development |

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Two credits in early childhood education and one non-credit department approved course in early childhood education

Forty-eight credits from an institution of higher education with at least 3 credits in early childhood education

Four credits in early childhood education

For additional information on requirements for positions, visit https://dcf.wisconsin.gov/cclicensing/rules

School age (ages 5-12) courses for credit identified as meeting the preservice training requirements for positions in a regulated program are in five WI Core Competencies Content Areas: child development; special needs, disabilities, and inclusive practices; learning environments, strategies, and curriculum; health, safety, and nutrition; and guidance and nurturing.

| WI Core Competencies Content Area | | Examples of Courses for Credit |
|--|-----|---|
| Child Development | DEV | Developmental Psychology |
| | | Human Growth and Development |
| | | Life-Span Development |
| | | Middle Childhood and/or Adolescence Psychology |
| | | Psychology of the School-Age Child |
| | GUI | Classroom Management - Elementary |
| | | Human Behavior Social Environment |
| Guidance and Nurturing | | Introduction to Coaching |
| | | Introduction to Counseling |
| | | Policy and Positive Youth Development |
| | INC | Adolescent Disorders |
| | | Exceptional Students in Elementary |
| Special Needs, Disabilities, and Inclusive Practices | | Inclusion Elementary |
| | | Inclusive Recreation |
| | | Learning Disabilities Elementary School |
| Learning Environments, Strategies, and Curriculum | LRN | Foundations of Afterschool and Youth Development |
| | | Engaging Youth Groups |
| | | Elementary Education |
| | | Introduction to Recreation |
| | | Educational Psychology |
| Health, Safety, and Nutrition | SAF | Adolescence Mental Health |

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| | Elementary Health Education |
|--|-----------------------------------|
| | Health Problems Elementary School |
| | Preventing School Violence |
| | Social Welfare Policy |

| Courses not acceptable, either alone or as part of a grouping of courses, as meeting the preservice training requirements. | | | |
|--|-------------------------------------|--|--|
| General Psychology | Introduction to Community Education | | |
| Introduction to Leisure | Introduction to Psychology | | |
| Introduction to (Foundations of) Sociology | Lifespan Psychology | | |
| Organizational Behavior | | | |

Business courses for credit from an institution of higher education identified as meeting the preservice training requirements for positions in a regulated program such as Administrator and Director are in the areas of administration, supervision, operations management, finance/accounting, and human resources. Business courses for credit must be at least 2 credits and in the WI Core Competencies Content Area: Administration and Management (general (ADM), finance (FIN), personnel (PER)).

Additional Information

School Age Qualifying Credential Courses for Credit

| Registry Credential | Individual Credential Courses for Credit | |
|--|--|---|
| Administrator Credential (Administrator/Director qualifying courses) | PER | Administration and Supervision in EC Programs |
| | | Operations Management in EC Programs |
| | FIN | Financial Management and Planning in EC |
| | | Programs (Administrator/Director qualifying course) |
| | ADM | Early Childhood Programs and the External Environment |
| | LRN | Best Practices for Children and Families in EC Programs |
| Afterschool & Youth Development Credential | LRN | Foundations of Afterschool and Youth Development |
| | | Engaging Youth in Groups |
| | | Intentionality in Programming (School Age Administrator/Director qualifying course) |
| | ADM | Site Programming and Operations |

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| Family Child Care Credential Effective November 2017 | | Although some courses from the Family Child Care Credential are early childhood qualifying courses for credit, courses within this credential are not the most fitting for a school age teacher/director. |
|--|-----|---|
| | INC | Children with Differing Abilities |
| Inclusion Credential | | Behavior and Emotional Challenges |
| | | Special Healthcare Needs |
| | | Family and Team Centered Practice |
| Infant Toddler Credential | | Although some courses from the Infant Toddler Credential are early childhood qualifying courses for credit, courses within this credential are not the most fitting for a school age teacher/director. |
| Leadership Credential | | Courses from the Leadership Credential are not early childhood or school age qualifying courses for credit. |
| | DEV | Child Development |
| | LRN | Art, Music and Language |
| Preschool Credential | | Early Language and Literacy |
| * All Preschool Credential courses are | | Foundations of Early Childhood Education |
| within the Early Childhood Education | | Preschool Practicum |
| Associate degree through the Wisconsin Technical College System. | | Social Studies, Art & Music |
| Technical College System. | GUI | Guiding Children's Behavior |
| | SAF | Health, Safety and Nutrition |
| | LRN | Introduction to Program Development |
| n n i | | Designing Environments for Learning |
| Program Development | PER | Staff Supervision, Coaching & Development (Administrator/Director qualifying course) |
| | LRN | Introduction to Dual Language in EC |
| Supporting Dual Language Learners | | Components of a Quality Dual Language Program |
| Learners | | Supporting Language Acquisition in EC |

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Non-Credit Entry Level Courses

Non-credit, child care foundational training may be taken through private agencies approved by the Department of Children and Families or through the Wisconsin Technical College System. All non-credit, child care foundational training, regardless of the sponsoring agency, must have one of the below names to meet the requirements of the rule. The non-credit courses which have been approved as meeting the child care foundational training requirements include:

10-hour Administrator

• This course meets the 10 hours of training in supervision or personnel management for administrators or center directors.

10-hour School-age Assistant Child Care Worker

This course meets the requirements for an assistant teacher in a school-age only program.

Center Administrator

• This course must be 40 hours or more. This course is no longer offered, but if taken prior to January 1, 2009, it may be used as one of the 4 courses required for a center director of a large child care center licensed to care for 51 or more children or as the one course in business required for a center administrator.

Center (Program) Director

• This course must be 40 hours or more. This course is no longer offered, but if taken prior to January 1, 2009, it may be used as one of the 4 courses required for a center director of a large child care center licensed to care for 51 or more children.

Guiding Children's Behavior in School-Age Programs

• This non-credit course with completion of School-Age Curricular Framework meets the requirement for the 2nd non-credit course for school age teachers and directors in a center licensed for 50 or fewer children.

Introduction to the Child Care Profession

• This non-credit course is for any administrators, directors, teachers, assistant teachers, certified/licensed family child care, substitutes or volunteers that are counted in staff-to-child ratios.

Introduction to the School Age Profession

• This non-credit course is for any administrators, directors, teachers, assistant teachers, substitutes or volunteers that are counted in staff-to-child ratios of a school age program ONLY.

School-Age Curricular Framework

• This non-credit course with completion of Guiding Children's Behavior in School-Age Programs meets the requirement for the 2nd non-credit course for school age teachers and directors in a center licensed for 50 or fewer children.

Skills and Strategies for the Child Care Teacher

• This the 2nd non-credit course for teachers and directors in a center licensed for 50 or fewer children.

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Skills and Strategies for the School Age Teacher

• This the 2nd non-credit course for school age teachers and directors in a center licensed for 50 or fewer children.

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